



Description of Responsibilities

Position Title: Lead Child and Family Therapist

Supervisor: Director of Forensic Services

The mission of Baltimore Child Abuse Center (BCAC) is to provide Baltimore Child Abuse Center victims of child sexual abuse, trauma, and other Adverse Childhood Experiences in Baltimore and their non-offending caretakers with comprehensive forensic interviews, medical treatment, and mental health treatment with a goal of preventing future trauma.

Position Summary:

The Lead Child and Family Therapist (LCFT) is responsible for providing direct therapeutic services to victims of child sexual abuse, trauma, and other Adverse Childhood Experiences (ACEs) and their families in crisis and on an ongoing basis. The LCFT is trained in evidence-based, trauma informed approaches to address the trauma, mental health and other clinical issues clients may present. The LCFT is responsible for supervising mental health staff and interns, and developing and maintaining a client-focused, children's advocacy-based mental health practice that supports the mission of BCAC.

Responsibilities & Duties:

- Provides individual & family mental health therapy for children and their families in crisis and on an ongoing basis
- Develops and provides a structured group therapy program for children
- Provides comprehensive bio-psycho-social assessments for child victims of trauma and maltreatment
- Provides individual parenting education, to include the effects of abuse, violence and trauma on children
- Provides administrative and clinical supervision to Mental Health Treatment staff and interns working with children, caregivers and families. Including establishing performance expectations, performance evaluation, establishing priorities, accountability monitoring, performance improvement interventions, and conducting regular individual supervision meetings.
- Attends and participates in meetings, trainings and supervision as requested
- Assists in developing and conducting applicable trainings relative to BCAC's mission and its Mental Health program for multidisciplinary team member organizations and other partner organizations
- Takes responsibility for assuring service is client-focused, culturally competent and sensitive, strength based, and built on a foundation of sound clinical theory and trauma informed best practices
- Ensures the collection and integrity of client/service data
- Establishes service linkage agreements to increase the number of clients served, and provide more comprehensive services to clients
- Makes recommendations for service adaptation based on best practices established by research in the field.
- Plans schedule of therapeutic appointments within established timeframes
- Represents the program and agency with area service providers
- Other duties as assigned

Education & Skills Required:

- Licensed Clinical Social Worker (valid Maryland LCSW-C required), Professional Counselor (valid Maryland LCPC), Psychologist (Doctoral level, valid Maryland licensure required)
- Four (4) years related experience
- Trained in Trauma-Focused Cognitive Behavior Therapy (TF-CBT)
- Knowledgeable about child development and family systems, diagnosis, and evidence based therapeutic interventions for children who have experienced trauma
- Knowledgeable about the dynamics of sexual abuse, physical abuse and neglect
- Knowledgeable about the dynamics of intimate partner violence
- Demonstrated ability to work with people from diverse backgrounds and collaboratively with peers and community partners
- Good computer skills
- Good written and verbal communication skills
- Ability to work independently
- Bilingual English/Spanish helpful

Please Submit your Cover Letter and Resume to the following:

Kerry Hannan, Ph.D., Director of Forensic Services

khannan@bcaci.org