



## 2016 Training & Technical Assistance Needs Assessment for Frontline Workers at DV Programs

### TOP TRAINING NEEDS IDENTIFIED

- 53% - Children exposed to domestic violence
- 53% - High danger safety planning
- 32% - Awareness, education, and prevention
- 32% - General & population-specific safety planning
- 32% - Substance use and trauma
- 32% - Trauma-specific treatment
- 32% - Vicarious trauma/compassion fatigue/burnout
- 29% - Counseling best practices
- 29% - Human trafficking
- 29% - Self-care for staff
- 26% - Creating trauma-informed organization
- 26% - Lifetime trauma
- 26% - Mandatory reporting requirements
- 26% - Self-care for survivors

### TOP UNDERSERVED GROUPS IDENTIFIED

- 81% - Spanish-speaking
- 66% - Mental health concerns
- 61% - Homeless or living in poverty
- 42% - Immigrants, refugees, or asylum seekers
- 42% - Alcohol or drug use
- 39% - Undocumented immigrants
- 37% - Men
- 37% - Cognitive disabilities
- 34% - Teens
- 34% - Human trafficking
- 26% - Older adults

### TOP UNDERSERVED COUNTRY OF ORIGIN IDENTIFIED (grouped by region)

- 79% - Central America
- 52% - South America
- 41% - Western Africa
- 34% - Eastern Africa
- 31% - Eastern Asia
- 28% - South Central Asia
- 28% - Caribbean

### TOP UNDERSERVED RACIAL AND ETHNIC GROUPS IDENTIFIED

- 81% - Hispanic or Latino (any race)
- 56% - Black or African American
- 50% - Asian

### TOP COMMUNITY PARTNERS IN NEED OF TRAINING

- 75% - Judges (general DV)
- 72% - Law enforcement (general DV)
- 72% - Judges (high danger)
- 67% - Law enforcement (high danger)
- 64% - Faith-based organizations
- 53% - Law enforcement (LAP)
- 53% - Social services
- 53% - Court staff (general DV)
- 50% - Health (general DV)
- 42% - Parole and probation
- 39% - Juvenile services
- 39% - Child welfare
- 36% - Health (LAP implementation)
- 33% - Court staff (LAP)
- 31% - Health (LAP re-training)
- 31% - Substance use providers

### FRONTLINE STAFF AT 14 DV PROGRAMS REPRESENTED—38 RESPONSES

- CASA
- CHANA
- Crisis Intervention Center
- Family & Children's Services
- Family Crisis Center of Prince George's Co.
- GBMC
- Heartly House
- HopeWorks
- Lifestyles
- Medstar St. Mary's Hospital
- SARC
- TurnAround, Inc.
- Walden/Sierra
- YWCA of Annapolis and Anne Arundel Co.





# Maryland Network Against Domestic Violence

WORKING TOGETHER FOR A SAFER FUTURE

## 2016 Training & Technical Assistance Needs Assessment for Leadership at DV Programs

### TOP TRAINING NEEDS IDENTIFIED

- 56% - Self-care for staff
- 41% - Organizational trauma
- 38% - Vicarious trauma/compassion fatigue/burnout
- 35% - Awareness, education, and prevention
- 35% - Human trafficking
- 35% - Trauma-informed services
- 26% - Children exposed to domestic violence
- 26% - Creating trauma-informed organization

### TOP UNDERSERVED GROUPS IDENTIFIED

- 67% - Spanish-speaking
- 61% - Mental health concerns
- 48% - Homeless or living in poverty
- 48% - Alcohol or drug use
- 39% - Human trafficking
- 33% - Teens
- 33% - Undocumented immigrants
- 30% - Urdu-speaking

### TOP UNDERSERVED COUNTRY OF ORIGIN IDENTIFIED (grouped by region)

- 80% - Central America
- 43% - South Central Asia
- 40% - Eastern Asia
- 37% - Western Africa
- 33% - South America
- 27% - Southeastern Asia
- 27% - Eastern Africa
- 27% - Caribbean

### TOP UNDERSERVED RACIAL AND ETHNIC GROUPS IDENTIFIED

- 76% - Hispanic or Latino (any race)
- 52% - Asian
- 48% - Black or African American

### TOP COMMUNITY PARTNERS IN NEED OF TRAINING

- 70% - Judges (high danger)
- 60% - Judges (general DV)
- 57% - Faith-based organizations
- 50% - Law enforcement (high danger)
- 50% - Courts (general DV)
- 47% - Law enforcement (general DV)
- 47% - Social services
- 40% - Law enforcement (LAP)
- 37% - Health (general DV)
- 33% - Child welfare
- 33% - Parole and probation
- 27% - Juvenile services
- 27% - Substance use providers
- 27% - Court staff (LAP)

### LEADERSHIP AT 19 DV PROGRAMS REPRESENTED—34 RESPONSES



- Cecil County DV/RCC
- CHANA
- Crisis Intervention Center
- Dove Center
- DVRP
- Family & Children's Services- Balt. Co.
- Family & Children's Services- Carroll Co.
- Family Crisis Center of Balt. Co.
- Heartly House
- HopeWorks
- House of Ruth Maryland
- Lifestyles
- Meritus Medical Center
- Northwest Hospital
- SARC
- Sinai Hospital
- Walden/Sierra
- Women's Law Center of MD
- YWCA Annapolis and Anne Arundel Co.